Teaching Assistant Level 2 (x3) - Blackpool Gateway Academy

Academy: Blackpool Gateway Academy

Contract: Permanent, Part time (32.5 hours), Term Time Only

Salary: NJC, Grade C, Points 5 to 6 on the NJC Pay Scale

Pro rata salary will be £19,518 to £19,826 per annum

Closing date for applications: Friday 20th November 2026, 12pm

Start date: 04/01/2027

Join Team FCAT

Fylde Coast Academy Trust (FCAT) was established in 2012. Our trust aims to ensure first class learning opportunities for all young people across the Fylde Coast and across Lancashire. The trust has grown to include 10 academies with primary, secondary and all through as well as the Central Services and School Improvement team. Our values of excellence, integrity and resilience guide us to be the ***best we can be***. Learners are at the heart of what we do and their outcomes and successes are what drive us.

As a Multi-Academy Trust we work in partnership with educational institutions locally to foster collaboration and knowledge sharing, which is critical to our culture of continuous improvement. Full information about the trust and its work can be found on our website www.fcat.org.uk

About Blackpool Gateway Academy

Welcome to Blackpool Gateway Academy, a vibrant educational hub located in the Bloomfield Ward of Blackpool, conveniently close to Blackpool Football Club and adjacent to Seasider's Way. As a two-form entry school in Key Stage Two, and transitioning to one-form entry through Key Stage One, we are committed to providing a high-quality education for over 300 pupils aged 3-11 years, supported by our comprehensive nursery provision.

At Blackpool Gateway Academy, we take pride in our pursuit of educational excellence, driven by a trauma-informed approach that ensures every child can thrive and reach their full potential. Our recent Ofsted inspection, which rated us 'Good in all areas' in May 2022, reflects our commitment to high standards.

Our dedicated team collaborates closely with parents, governors, and the local community to deliver exceptional care and education. We foster a nurturing environment where children are encouraged to enjoy learning,to be ambitious and show mutual respect. We promote independence, resilience, and respect, with the goal of cultivating lifelong learners who are well-prepared to become respectable citizens of the future.

Join us at Blackpool Gateway Academy, where our core values help children achieve success both inside and outside the classroom, paving the way for a bright and promising future.

Why choose FCAT?

- Ongoing support and development in your role
- Automatic pay progression annually for teaching and support staff
- 25% discount for FCAT in house Breakfast and After School Club provisions
- Membership of the Local Government Pension Scheme (LGPS) - employer contributions above 13%
- Flexible working hours - full time/part time or term time only supporting longer holidays
- A range of generous family leave options and pay
- 24/7 access to free health support services, including an online GP
- Cycle to work scheme
- Free annual flu vaccine
- Childcare voucher scheme
- Free eye tests* *(*conditions apply)*

How to apply:

To apply for this post please visit our website and complete the online application form and equal opportunities form at www.fcat.org.uk/job-vacancies

Closing time and date for applications is 12pm on Friday 20th November 2026

Interview and Assessment date is TBC

For any questions regarding the vacancy please contact Pam Parr, at p.parr@gateway.fcat.org.uk

The Fylde Coast Academy Trust is committed to equality of opportunity for all as well as safeguarding and promoting the welfare of all learners, staff and visitors. All staff are carefully selected using recruitment and selection procedures that comply with Keeping Children Safe in Education. Following shortlisting this may include an online search and following an offer an enhanced DBS clearance.

FCAT
The best we can be

Job Description for the position of
Teaching Assistant Level 2

Salary:	NJC Pay Scale, Grade C
Responsible to:	
Date of Job Description:	

Purpose of the Role:

To work with teachers to support teaching and learning by working with individuals or groups of pupils under the direction of teaching staff and may be responsible for some learning activities within the overall teaching plan.

Main Tasks and Responsibilities

General Duties:

- To act in accordance with FCAT's policies and procedures.
- To act as a role model and work in accordance with the Trust values: pride, ambition, respect, resilience, integrity and excellence.
- To encourage and promote non-discriminatory behaviour and ensure equality and diversity is sustained within FCAT and our academies.
- To ensure compliance with the General Data Protection Regulations and maintain confidentiality in your working practices each day. To ensure compliance with FCAT's Health and Safety Policy at all times.
- To adhere to FCAT's Safeguarding policy and procedures to ensure that the duty of care for all staff, including yourself to protect children and young people is maintained.
- Any other tasks and responsibilities reasonably appropriate to this post and grade.
- To attend mandatory training and participate in performance development as required.
- To work in support of the Team FCAT Work and Wellbeing Charter.

Key duties:

1. Implement planned learning activities / teaching programmes as agreed with the teacher, adjusting activities according to pupils' responses and resolving related problems as appropriate;
2. Participate in planning and evaluation of learning activities with the teacher for the session, day or week and providing feedback to the teacher on pupil progress and behaviour;
3. Support the teacher in monitoring, assessing and recording pupil progress / activities;
4. Provide feedback to pupils in relation to attainment and progress under the guidance of the teacher;
5. Communicates with pupils to promote learning, including assessing the impact of the communication on recipients and adjusting approach as necessary;
6. Support learning by arranging/providing resources for lessons / activities under the direction of the teacher;
7. Responsible for the careful and safe use equipment, such as play and standard ICT equipment;
8. Support pupils in social, health and emotional well-being, drawing any problems which cannot be resolved to the attention of the teacher;
9. Share information about pupils with other staff, parents / carers, as appropriate;
10. Understand and support independent learning and inclusion of all pupils as required;
11. Maintain confidentiality and adhere to safeguarding procedures;
12. Demonstrate and adhere to the schools health and safety policies and procedures.

Teaching Assistants in this role may also:

1. Assist in the development of individual development plans for pupils (such as Individual Educational Plans);
2. Support the work of volunteers and other teaching assistants in the classroom;
3. Support the use of ICT in the curriculum;
4. Assist with break-time supervision including facilitating games and activities;
5. Invigilate exams and tests;

6. Assist in escorting and supervising pupils on educational visits and out of school activities;
7. Select, prepare and clear away classroom materials and learning areas ensuring they are available for use, including developing and presenting displays;
8. Support children's learning through play;
9. Support pupils in developing and implementing their own personal and social development;
10. Assist pupils with eating, dressing and hygiene, as required, whilst encouraging independence;
11. Demonstrate own duties to new or less experienced staff.

Indicative knowledge, skills and experience

- Level 2 NVQ and Level 2 certificate in supporting teaching and learning on the Qualification and Credit Framework;
- Knowledge and compliance with policies and procedures relevant to child protection and health and safety.

Roles at this level do not deliver "specified work" as defined in the guidance to Section 133 of the Education Act 2002.