



# **St Nicholas Church of England Primary School**

Recruitment Information and Applicant  
Pack

Class Teacher

*From September 2026 or earliest available  
date.*

Date of advertisement:

July 2026



Dear Potential Applicant,

Thank you for showing an interest in our current vacancy. St Nicholas is an outstanding two-form entry primary school in the South Shore area of Blackpool.

Our school is a large primary School with 415 pupils on roll, which draws primarily from the southern wards of Blackpool as well as Lytham and St. Annes. We have 12 classes and a Foundation Stage setting of 60 pupils.

We currently have **one vacancy** for an outstanding teacher to complement our existing team of excellent practitioners. This is a maternity cover for 2 terms / one year, dependant on the return of the substantive postholder. Applications from ECT's welcome.

Do you want to be part of a team that provides outstanding teaching, strategic direction and support to the children and community at St. Nicholas? Do you want to play your part in delivering outstanding learning and teaching to the children in our care? If so, being part of the St. Nicholas team might just be the best career move you ever make.

**Please state your strengths as to preferred Key Stage / Year Group.**

**We are looking to appoint a teacher who has the following skills and attributes:**

- An outstanding class teacher who demonstrates the highest expectations of themselves and their pupils
- Fully supportive of and committed to our strong Christian ethos and Christian faith
- Fully committed to inclusion and continually strives for the highest standards
- A creative thinker who makes learning exciting and is able to bring our curriculum to life
- A team player with high levels of emotional intelligence, resilience and a good sense of humour
- A reflective practitioner who accepts and relishes a challenge, and is willing to engage in all aspects of school life

**If appointed, we can offer you:**

- enthusiastic, motivated and friendly children who are excited about learning
- strong, supportive leadership and a dedicated staff team
- exceptional levels of teamwork and a focus on staff wellbeing
- excellent professional development opportunities
- a Church School with strong Christian Values

**What our school offers its staff:**

St Nicholas C of E Primary School is a popular school with a strong team ethos. We are committed to providing a safe and inclusive environment for our children to learn in and our staff to work in.

As an employer, we have a focus on staff wellbeing and have a range of services available that our employees can access free of charge, including flu jabs, counselling and menopause support.

We welcome applications from colleagues of all faiths and none, who are supportive of and committed to the Christian ethos of our school.

<b>Vacancy:</b>	<b>Class teacher</b>
<b>Grade:</b>	<b>Teachers pay range</b>
<b>Contract:</b>	<b>Maternity cover / 2 or 3 terms.</b>
<b>Required from:</b>	<b>September 2026 or earliest opportunity</b>
<b>Closing date:</b>	<b>Wednesday 8<sup>th</sup> July at 12 noon</b>
<b>Shortlisting:</b>	<b>Wednesday 8<sup>th</sup> July at 12 noon</b>
<b>Interviews:</b>	<b>Midday 13<sup>th</sup> July</b>

The Governing Body takes safeguarding the pupils of our school very seriously, and to this end, the successful candidate will be required to obtain an enhanced clearance from the Disclosure and Barring Service. The information you provide will be dealt with in a confidential manner in accordance with the DBS Code of Practice.

The successful candidate will also be required to provide documentary proof of identity and qualifications.

**Please complete the application form and provide a supporting letter - this should be no longer than two pages of A4 paper and must be clear, concise and relate to the person specification provided.**

**If you would like further information or to visit the school, please contact the school office on 01253 966150 or email the Headteacher.**

**Please send completed application forms and letters to:  
Miss C Taylor - Headteacher  
[head@st-nicholas.blackpool.sch.uk](mailto:head@st-nicholas.blackpool.sch.uk)**



## Our vision

We prepare every pupil for their best future by ensuring they reach their full potential and attain the knowledge, skills and understanding required for success as we believe that 'With God, all things are possible'. Matthew 19:26



## **Job Description – Classroom Teacher**

**GRADE:** Teacher's Pay Scale  
**RESPONSIBLE TO:** Headteacher

### **Job Purpose**

To provide a professional approach to the curriculum for the school, with a view to promoting the development of the abilities and aptitudes of the pupils in any class or group assigned.

### **Key Responsibilities**

Operating within the job description it is expected that the following, although not definitive, will form part of the activities regularly undertaken.

### **Teaching and Learning:**

- Provide teaching and learning styles that will lead to improved performance and pupil involvement.
- Plan and promote a range of courses for children and the community.
- Establish effective links outside school in order to enhance the development of identified areas.
- Provide support and management to pupils within an environment which reflects care, happiness, enjoyment and success.
- Foster positive relationships with parents / carers and be involved in home-school liaison as appropriate.
- Effectively manage the time and utilise the skills of teaching assistants and / or other support staff working within the teaching area to the maximum benefit of the pupils.
- Plan teaching to achieve pupil progression, including those with special educational needs and those at risk of under achievement.
- Select and use a range of different teaching strategies including ICT for different purposes according to the needs of the pupils.
- Maintain accurate records of pupil progress and achievement, reporting on development, progress and attainment of pupils.
- Communicate and co-operate with persons or bodies outside the school and participating in meetings arranged.
- Provide or contribute to oral and written assessments, reports and references to individual pupils and groups of pupils.
- Consult regularly with the key stage and subject leaders to ensure that subjects are being taught appropriately.
- Mark and monitor pupils' class and homework providing constructive oral and written feedback.
- Ensure pupils and parents are aware of subject targets and their achievements.
- Assist in maintaining acceptable standards of pupil behaviour.
- Monitor the health and safety and general welfare of all pupils.
- Participate in arrangements for preparing pupils for tests and examinations and in assessing pupils for the purposes of such examinations and recording and reporting such assessments.
- Attend assemblies, registering the attendance of pupils and supervising pupils, whether these duties are to be performed before, during or after school sessions.

**Vision and Direction:**

- Assist in developing and helping to fulfil the school's vision.
- Assist in the strategic planning process that will contribute to the school's improvement.
- Promote the work of the school involving community groups and sponsors in the life of the school and delivery of the curriculum.
- Enthuse students in embracing the curriculum.
- Promote creative spirit and initiative across the curriculum.

**Person Specification – Classroom Teacher**

**Note: E denotes essential / D denotes desirable**

<b>PROFESSIONAL COMPETENCE &amp; LEADERSHIP</b>	
Provide high quality, engaging and exciting teaching	E
Have the ability to articulate and maintain a vision for high quality education	E
Have the ability to communicate effectively both verbally and in writing	E
Have the ability to lead a group of staff	E
Be efficient, highly organised and able to deal effectively with a heavy workload	E
Use ICT to support learning	E
Understand and have good knowledge of the curriculum	E
Relevant teaching qualification	E
To demonstrate secure knowledge and understanding in their specialist subject area	E
<b>INTERPERSONAL SKILLS</b>	
Have proven ability to effectively motivate staff and pupils	E
Have the ability to establish good working relationships with staff, parents and the wider community	E
Able to negotiate objectives with a range staff that will raise their performance	E
<b>PERSONAL QUALITIES &amp; COMMITMENT</b>	
Show a commitment to subject improvement	E
Show willingness to participate in school activities	E
Show ongoing evidence of a commitment to their own personal development and training	E
<b>QUALIFICATIONS</b>	
Have good academic qualifications relevant to the post	E
Evidence of further study preferably with a higher qualification	D
<b>EXPERIENCE</b>	
Show a broad understanding of issues relating to the National Curriculum	E
Have an appreciation of the potential of enhancing the education of young people.	E